

ЯЭВЕЛ

CO₂ progress report and energy action plan

Rebel

January 01, 2021 until June 30, 2021

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1. Introduction

"Meten = weten", to measure is to know. This report shows the (expected) GHG impact for Rebel as a company in the first semester of 2021. It is put together by the Green Rebels in close collaboration financial managers and local office managers of all Rebel international offices. The report reflects all matters as described in § 7.3 of the ISO 14064. The following aspects of the ISO 14064-1 are described in more detail:

Introduction (p), Description of the organization (a), Responsibilities (b), Base year (j), Reporting period (c), Verification (q), Organizational boundaries (d), Current calculation method and conversion factors (l, n), Changes calculation method (m), Exclusions (h), Absorption of CO₂ (g), Biomass (f), Recalculation of base year and historical data (j, k), Direct and indirect emissions (e, i) and Uncertainties (o).

2. Basic information

2.1. Description of the organization

The Rebel adventure began in 2002 with ten chairs around a large round table. Rebel started as a company without a hierarchy, without a bosses, without limits. A place where everyone could realize their full potential. 18 years later, Rebel still holds true to its core beliefs. Rebel offers a wide array of services including strategic advice, policy analysis, partnership consulting, financial advice and management of investments.

Sustainability has been a key pillar for years. Rebel helps brands, organizations and governments to move towards a circular economy. Since we like to practice what we preach, this report shows how we try to improve ourselves. Feel free to reach out for more details or insights!

2.2. Responsible

Name	Actors
Rebel	
Belgium	
RGAB	
East Africa	
RGEA	
Germany	
RGDE	
RGI	
South Africa	
RGSA	
the Netherlands	
Rotterdam (HQ)	
United States	
IMG Rebel	

2.3. Base year

Name	Default reference year
Rebel	2019
Belgium	2019
RGAB	2019
East Africa	2019
RGEA	2019
Germany	2019
RGDE	2019
RGI	2019
South Africa	2019
RGSA	2019
the Netherlands	2019
Rotterdam (HQ)	2019

Name	Default reference year
United States	2019
IMG Rebel	2019

2.4. reporting period

January 01, 2021 until June 30, 2021

2.5. Verification

Indicate here whether the CO₂ footprint has been verified by a institution approved for this purpose.

3. Demarcation

3.1. Organizational boundaries

Name	Description	Consolidation percentage
Rebel Legal entity <i>Chamber of commerce or project number: 24336214</i>	Rebel Group B.V., office in Rotterdam	
Belgium Location		100%
RGAB Legal entity	Rebel Group Advisory Belgium, office in Antwerpen	100%
East Africa Location		100%
RGEA Legal entity	Rebel Kenya, office in Nairobi	100%
Germany Location		100%
RGDE Legal entity		100%
RGI Legal entity <i>Chamber of commerce or project number: 24494847</i>	Rebel Group International, operating worldwide, situated in Rotterdam office	100%
South Africa Location		100%
RGSA Legal entity	Rebel Group South Africa, office in Johannesburg	100%
the Netherlands Location		100%
Rotterdam (HQ) Location	Rebel office in the Netherlands	100%
United States Location		100%
IMG Rebel Legal entity	IMG Rebel, office in Washington DC	100%

3.2. Organization changes

No relevant changes with regard to this CO2 progress report.

3.3. CO₂ award projects

No relevant CO2 awarded projects with regard to the CO2 performance ladder.

4. Calculation method

4.1. Current calculation method and conversion factors

This report is constructed and published in line with the regulations of the CO2 performance ladder toolbox 3.1 published in June 2015 by SKAO.

The emission factors are determined in correspondence with the website CO2emissiefactoren.nl, using amendments communicated by SKAO.

4.2. Changes in calculation method

No relevant changes in calculation method.

4.3. Exclusions

Possible leakages of cooling liquids of airconditioning systems is excluded in this analysis. Leakages are limited and the impact on the total CO2-equivalent is negligible.

4.4. Absorption of CO2

No relevant absorption of CO2.

4.5. Biomass

No relevant impact of biomass.

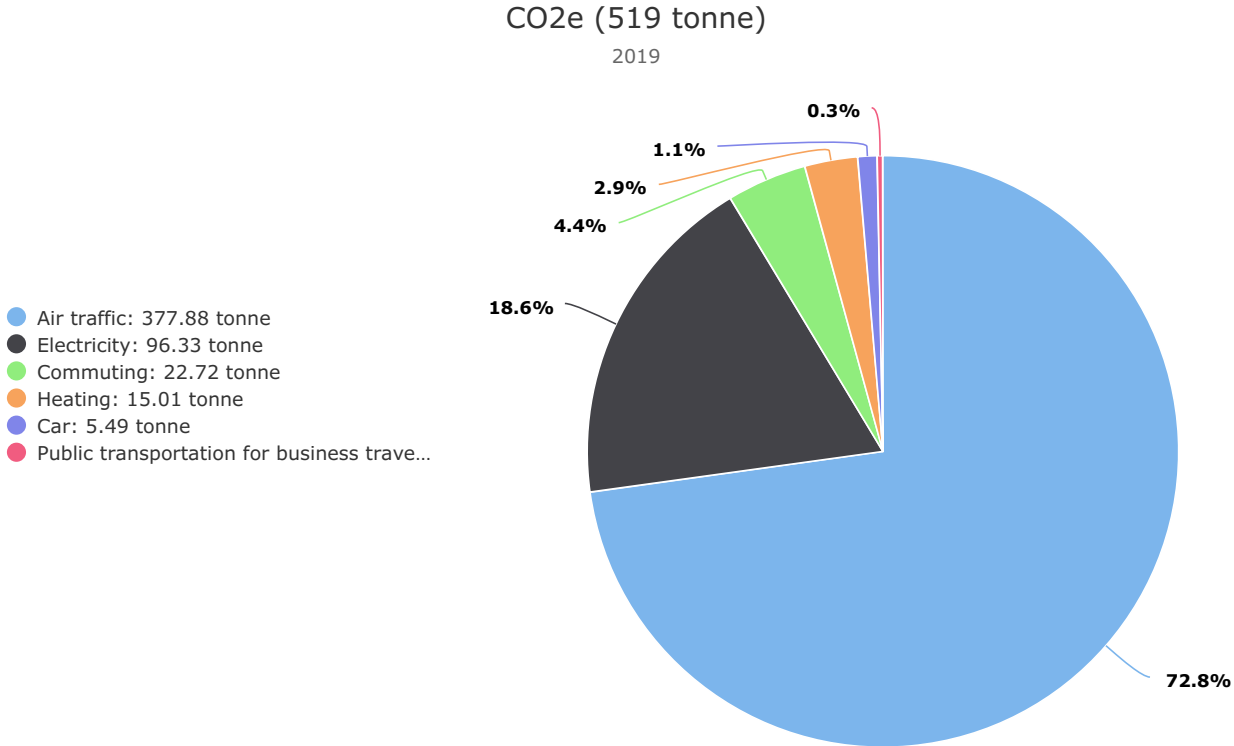
4.6. Uncertainties

All measures for S1 2021 are estimates based on 2020 and 2019 measures. At year-end, the estimates will be corrected to include actual data for 2021.

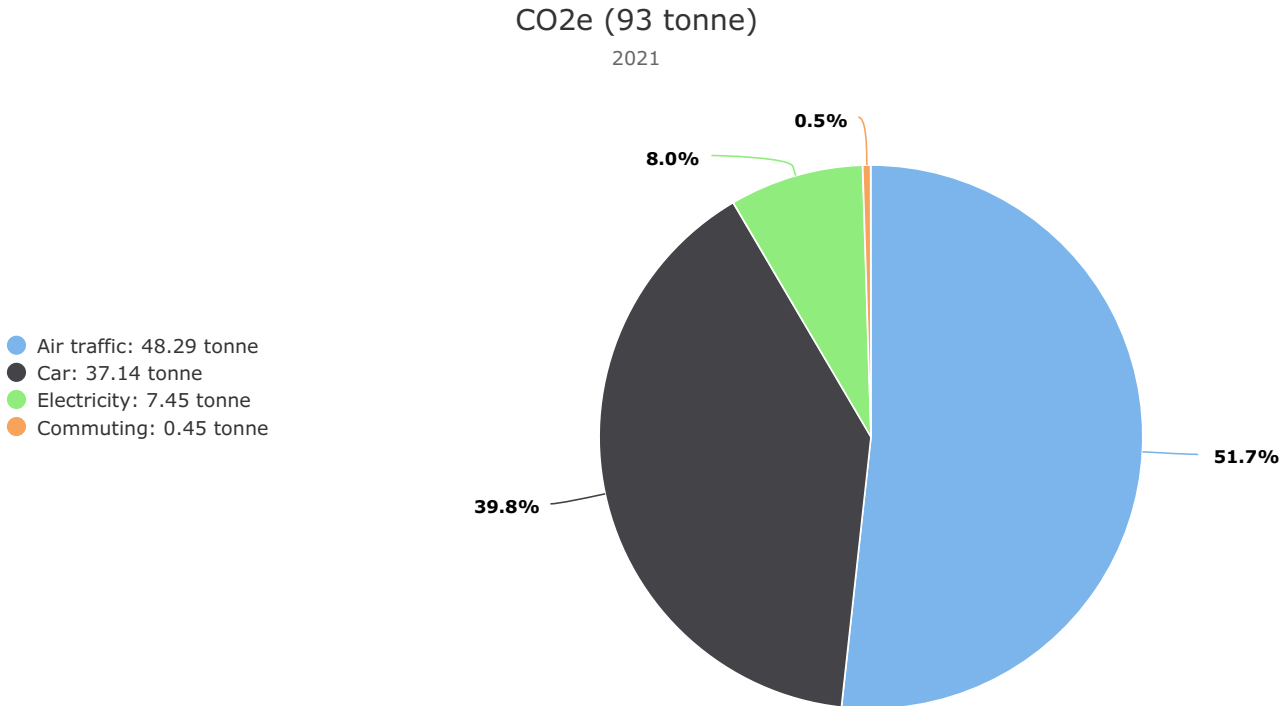
No comments found

5. CO₂ emissions

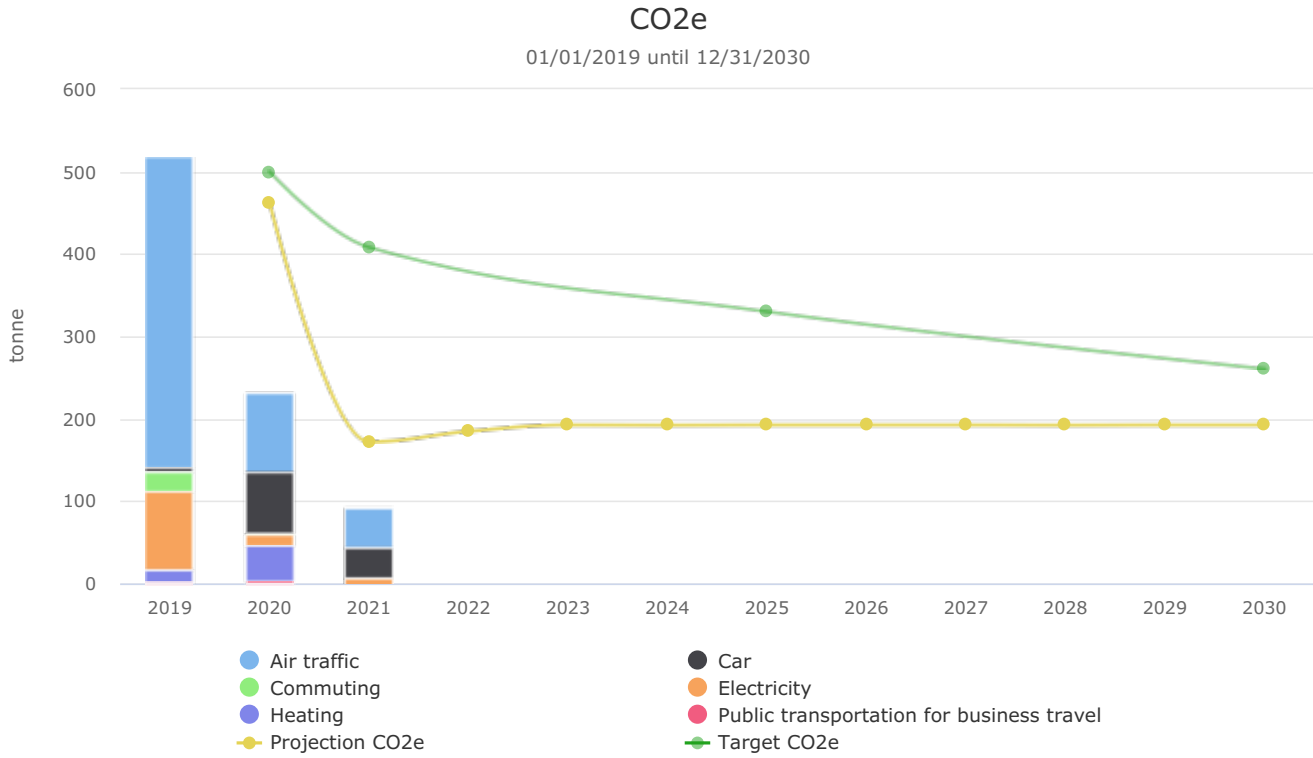
5.1. Footprint base year scope 1 & 2



5.2. CO₂ footprint reporting period



5.3. Trend over the years by category



5.4. Goals

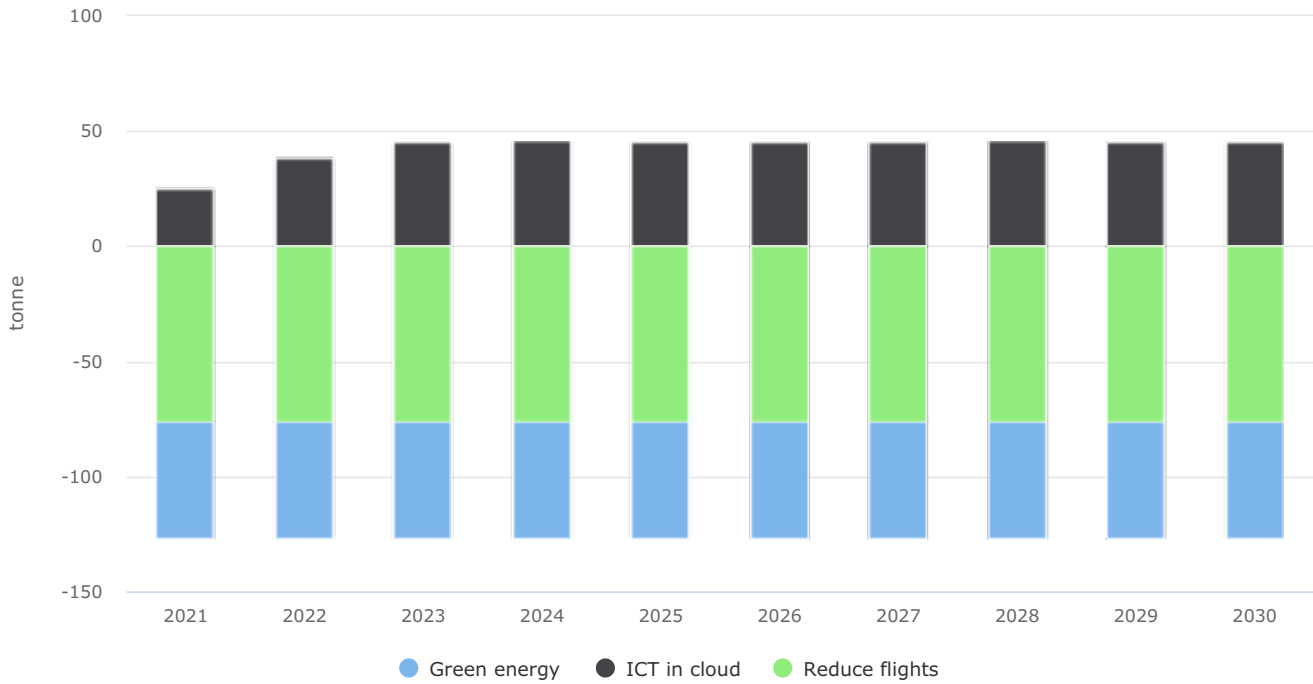
Target CO2e Legal entity Rebel

For year	Reference year	Car	Electricity	Heating	Air traffic	Commuting
2020	2019	-2%	0%	0%	-5%	0%
2021	2019	-2%	-75%	0%	-10%	-2%
2025	2019	-10%	-75%	0%	-30%	-10%
2030	2019	-60%	-100%	0%	-40%	-30%

5.5. Progress reduction measures

Maatregelen CO2

01/01/2021 until 12/31/2030



ICT in cloud

Moving our administrative ICT services to the cloud saves energy and is more sustainable compared to running it on internal servers.

At this moment, 50% of ICT is delivered through cloud-solutions. In the upcoming years, we will increase this metric to up to 90%.

Responsible: Wouter de Waart

Registrar: Wouter de Waart

Effects

Gauges	Kind	Effect starts on	Effect on
the Netherlands / Electricity Netherlands office	Relative to: 2019	01/01/2021	50%
		01/01/2022	75%
		01/01/2023	90%

Green energy

The Rebel office in Rotterdam (HQ) will switch towards green energy in 2021, either using green energy directly or indirectly (through so-called GVO's - guarantees of green source).

Responsible: Wouter de Waart

Registrar: Wouter de Waart

Effects

Gauges	Kind	Effect starts on	Effect on
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Gauges	Kind	Effect starts on	Effect
the Netherlands / Electricity Netherlands office	Relative to: 2019	01/01/2021	-100%

5.6. Employee contribution

Employees (or Rebels) have been contributing to sustainability for years. Since 2016, a group of Rebels organized themselves into a working group: the Green Rebels. In monthly meetings, they discuss sustainability practices and areas for improvement within the organization. Examples of their efforts are:

- Bee hives at the rooftop of the Rebel office in Rotterdam, stimulating biodiversity in the office-environment and leading to delicious (bio-based) honey.
- The use of recycled printing paper in all printers.
- Use of LED-lights on the first floor of the Rebel office in Rotterdam.
- Bio-catered food, with a preference of local suppliers.
- Improved awareness of sustainability measures through newsletters and green Christmas gifts.

6. Initiatives

Rebel Club of 49

Rebel aims to reduce its footprint with 49% in 2030 and participates in the [Club van 49](#) to support this ambition.

Methodologies	Start date	End date
CO2	08/25/2020	